



HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

ROCKLEDGE EAST AFRICA LIMITED is committed to developing and applying a robust effective health, safety and environment within its business activities. We're passionate to doing things safely, in a way that takes care of our people, our customers, the communities in which we operate, and the environment at large.

WE strive to create an environment that promotes the importance of wellbeing and encourages all employees to be leaders in their own health while at work, at home, and in the community. Every employee is responsible to help us achieve this goal by committing to:

Goal Zero: No harm, injuries and/or accidents to peoples and the environment in all our operations.

Care: Doing the right thing right always; for our customers, our people, and the environment. Safety is embedded into our culture and integrated into our business decisions.

Stop & Intervene: We identify and quickly intervene any unsafe acts before they happen. We are responsible for our own safety and safety of our surroundings.

Compliance: Our management systems, and all our undertakings comply with our HSE standards and procedures, policies, laws, regulations, and requirements. We are able to articulate these standards to anyone in our business as well as implementing a continuous improvement programs for our wellbeing.

A handwritten signature in black ink, appearing to read "Kevin Maruti", with a long horizontal line extending to the right.

Kevin Maruti

Managing Director

